



european network against racism

ENAR, the voice of the European anti-racist movement

SET THE RECORD STRAIGHT.

Making Monitoring Work Standards and Standardised Framework for Monitoring Racist and Sectarian Incidents

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About ENAR Ireland



■ What are we?



- We are a national network of organisations working collectively to highlight and address racism at a local, national, European and international level.



- We are the National Coordination for the European Network Against Racism, a network of 700 NGOs across the European Union.



■ What do we do?

OF COURSE WE HAVE
A POLICY ON RACISM

WE FROWN AND LOOK
SERIOUS *EVERY TIME*
IT'S MENTIONED

/ "FROWN",



PUT RACISM BACK ON THE AGENDA



Objective of the participation today



- Purpose – to share information



- Presents – overview of ENAR Ireland's Framework for monitoring racist incidents, purpose, progress and next steps



- To discuss shared objectives and how we might support more effective monitoring



- Pose the question – what might be the role of NGOs, Peace Partnerships and other relevant stakeholders in supporting and making monitoring work more effectively?





Overview



- Context – racism and infrastructure



- Why Monitor racist incidents?



- ENAR Ireland Response – standard framework



- Progress to date – overview of pilot

- Next steps and reflection



- *Informed by ENAR Shadow Report and Report on Racist Violence and Crime, mapping exercise, consultation and practice.*





Key issues - General



- Current context – recession, risk factors



- Capacity to respond – disproportionality of cuts. Equality a luxury? - Racism a cost we cannot afford.



- Evidence of increase in racism, e.g. EU FRA and TUI research



- Pervasiveness of racism and inequality – e.g. Traveller health study



- Change in infrastructure – impetus





Overarching Issues - Europe

1. Global economic crisis
2. Acknowledgment and Data collection
3. Implementation of legislation
4. Incidents: reports and investigations
5. Racism and the political arena: Far right parties and extremism





Snapshot comparison



Issue	EU	ROI
Economic Crisis	Risk factor for increase in racism	Impacts disproportionately
Racism in the political arena	Rise of far right. Racist discourse from mainstream	Fallen off the political agenda Invisibility
Racist violence and crime	On the increase	Denial Limited capacity to respond
Implementation of legislation including EU 'Race' Directive	Some improvement and evidence of impact	Previously 'Champion' – but capacity cut. Delays
Multiple Discrimination/ Intersectionality	Evidence but limited capacity to respond	Evidence, some acknowledgement but struggling to respond
Roma and Travellers	Target	Target. Denial of Traveller ethnicity



One Response: Monitoring racist incidents and making monitoring work



WHAT IS A RACIST INCIDENT?



WHY “data, data, data”?



“We cannot manage it if we cannot measure it.” “We count what we value...”



Framework: name, act, change.



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Why report and record racism



- Evidence base for policy and practice responses – giving direction.
- Provides information not only on extent of racism but problem areas (including hotspots).
- Ensure redress for people experiencing racism and offer support.
- Many manifestations are against the law.
- Racist and sectarian incidents instil fear in the community and threatens community cohesion. An incident against one person can impact on the whole community.
- Racism undermines the principles of our democracy; it cannot be tolerated.
- Persistent Denial and ‘invisibility’ of issues.



Manifestations of Racism and Sectarianism/legislative framework



- Violence and crime



- Discrimination in goods and services



- Discrimination in employment



Individual and institutional





Principles



- Address barriers – access, trust, confidence, action



- Standards and “standardised”



- The system being developed is built on the principles of:



- Anti-racism and protection



- Independence



- Access

- Sustainability

- Trust

- Collective and holistic

- *Individual/institutional forms.*



Response – principles to practice

- Ensure the development of a standard framework for monitoring of racist incidents
 - Comparable and credible information (definition)
 - Potential for identifying individual and institutional forms of racism
 - Utilise existing civil society infrastructure
- Support organisations to record racist incidents, make appropriate referrals and support individuals
- Ensure a range of methods to report racism
- Review, analysis and action.
- Broad stakeholder buy-in: towards action, prevention, change





Progress to date



- Support from key stakeholders
- Mapping exercise
- Consultation
- Multi-pronged approach – awareness’ logging and analysis; using the data.
- Pilot including –
 - Training and agreement
 - Agreement and ‘Roll out’
 - Review



Getting down to it – what does it look like?



■ Key questions:

■ Overview of the system?



■ How is it advertised/ accessed?



■ What methods of reporting are in place?

■ Interpreting and using Stats
(procedures)?



■ What if complaint's against organisation?



■ What are the advantages and
disadvantages of the system?



■ Other points/issues?



Layers -



- Recording and evidence base



- Referral



- Action and Support



- Follow up



- Review and analysis



Data collection must have a purpose!



Data collected about -



■ Incident

- Violence and crime
- Goods and services
- Employment



■ 'Victim'

- Basis of discrimination
- age and gender



■ Perpetrator (generic)

- Individual
- institution



■ Action/outcome



Who we are working with



- People experiencing racism
- Organisations working with ethnic minorities including Travellers
- Data collectors
- 'Data users'
- Policy/change facilitators



Step by step

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Individual contacts ENAR Ireland

- Phone, online, drop in, email, writing
- Record, refer, support, analyse



Individual contacts ENAR Ireland local partner



- Organisation records (refer, support) – online/local system



Supporting organisations



- Training – on report, data protection, anti racism



- Referral information
- Peer learning/review

	Strengths	Challenges	Response
Reporting – general	Evidence	Under-reporting	NGOs/3rd parties
	Empowering	The C’s	Clarity
	Action can be taken	Beyond logging?	Will and authority
Reporting - ENAR Irl	Independent	Coordination	Communication, IT
	Collective	Authority/power	Buy-in from start
	Holistic	‘Credibility’	Research/training
	Mandate, buy-in	Resourcing	Existing infrastructure +
	Sustainable	Keep focus/managing expectations	Promotion and communication Local strategy
	Addresses key barriers	Power to go beyond logging	Message of making monitoring work



Reflection: Role of different stakeholders



Focus: NGOs



- What is the role of NGOs and what supports do we need to play this role?



1. Leaders?



- ### 2. Gap Fillers?
- Do it when no one else is and move into the background when official body involved?



- ### 3. A essential actor and equal partner
- in a holistic approach to monitoring racism and sectarianism?





Reflection - Practitioner experience shows



- A number of aspects of “victim support” are essential –



- Those who receive reports need to be knowledgeable



- Victims' complaints need to be listened to sensitively



- ‘Victims’ will expect something to be done (although for some this is just that a report be taken)



- Sometimes people just want to talk.





Priorities and next steps



Cognisant of 'balancing acts' that have been played (perfect/now; indiv/research)



- Review and incorporation of recommendations



- Ensuring access across the country



- Buy-in from 'data users'



- Getting linked in



- Moving forward – change

Note, focus has been on independent logging. Need also for improvements in existing systems, e.g. policing, accommodation, welfare, etc.



- **Purposeful Data Collection**
- Individual redress – referral, support, outcome, policy/leg change
- We need the evidence – numbers matter. No incident ‘too small’!!!
- Individual and trend/analysis
- NGOs play a vital role in ensuring reporting of incidents and support for ‘victims’
- We all have a role to play.
- **Racism is criminal: Report it!**



All it takes for evil
to flourish is for
good people to
stand by and do
nothing.

» Edmund Burke

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■ **Report online –**



■ www.enarireland.org



Thank you for your attention!





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