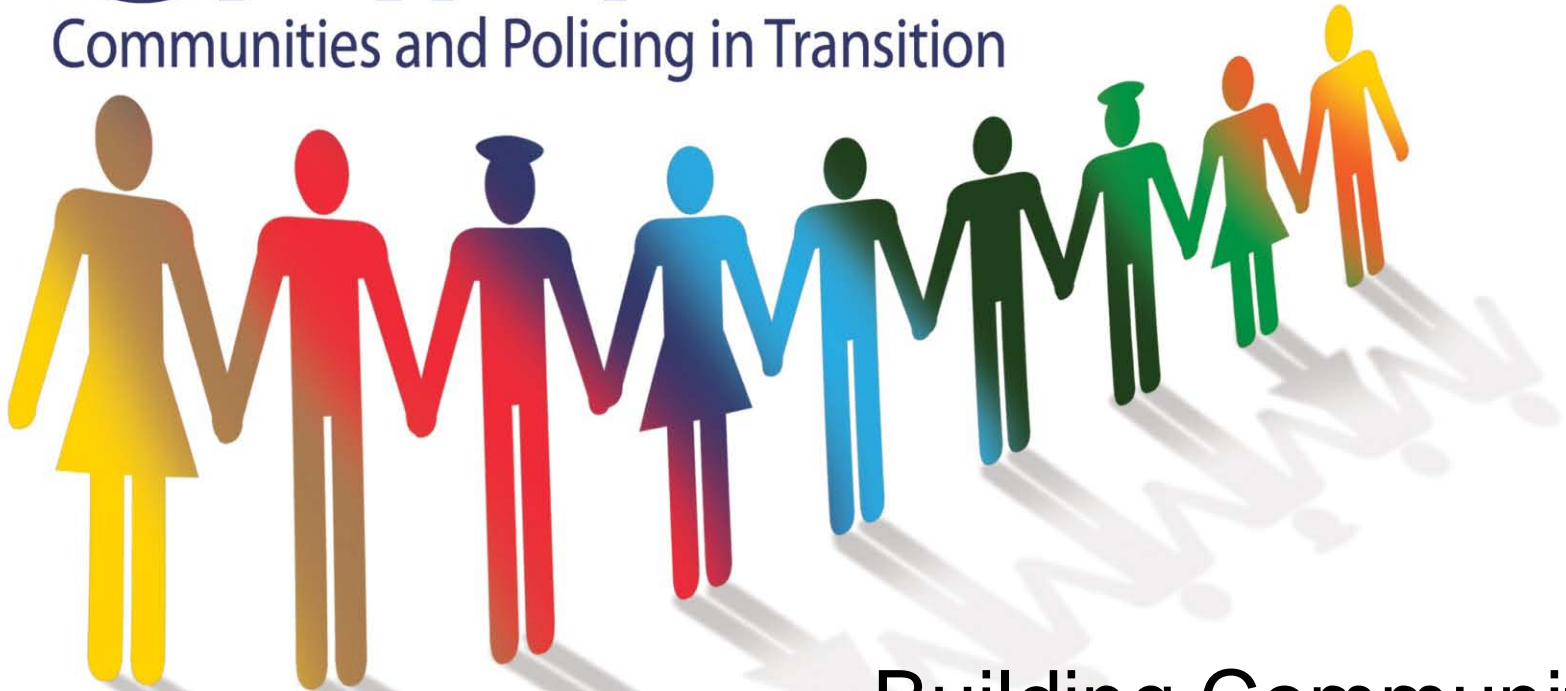


# CAPT

Communities and Policing in Transition



Building Community  
Through Justice and Policing

Belfast City Hall, 10th October 2011



**European Union**

European Regional  
Development Fund  
Investing in your future

**Noel Rooney**

**CAPT Project Manager**

Building Community through Justice and Policing



# Our Mission

“To facilitate structured and meaningful engagement between communities and policing (on a local, cross community and cross border basis) to assist the development of a safer and more peaceful society.”

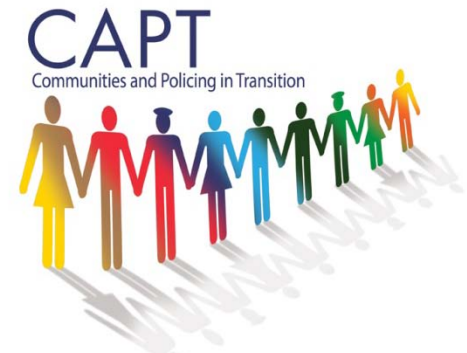
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# Who We Are

The Communities and Policing in Transition programme, which has been funded by the European Regional Development Fund, provides a strategic focus for collaboration between the policing services on the island of Ireland and communities and key social partners as represented through Intercomm, ICTU, the Tyrone Donegal Partnership and the International Conflict Research Institute of the University of Ulster.

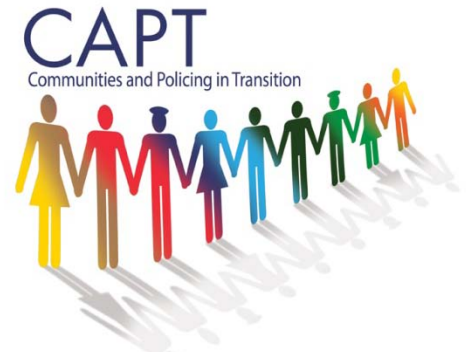
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# Aims and Objectives

- To act as a model for reconciliation and transition in relationships between policing and communities.
- Building an integrated and structured approach to reduce sectarianism and racism in organisations and workplaces.
- Providing knowledge and operational requirements for relationship building.
- Improving trust and tolerance between culturally and politically diverse groups.
- Interaction and engagement between PSNI and Garda Síochána enhanced in community policing.
- Increasing understanding of beliefs, identity and impact upon individuals and organisational culture.
- Effective and efficient community/policing mechanisms for preventative, support and safety measures to deal with community policing issues.
- Strengthening cross border relationships among and between communities and police.

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# The CAPT Programme

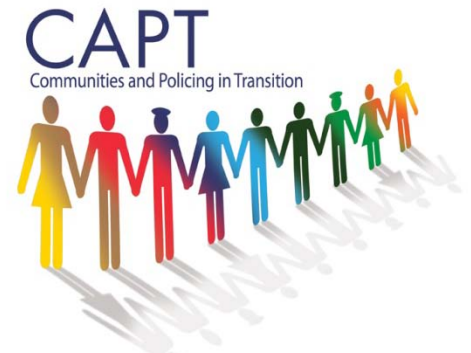
## Vision

To build capacity within the community for conflicts to be managed and resolved without violence using universally agreed standards and practices.

## Activities

Project activities are designed to address individual and group life long held views and opinions, cultural and institutional values and perceptions. CAPT provides a meaningful vehicle to establish cross border and cross community healthy relationships that will create connections to improve trust and tolerance, and reduce levels of sectarianism and racism. The project will target rural, city and cross border areas combining workshops, seminars, skills training and best practice visits.

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# The Training Programme

- There will be 15 training programmes over the 3 years of the project.
- It is hoped that there will be 24 participants in each training programme with 4 PSNI officers, 4 Garda Síochána officers, 12 community leaders and 4 other professional staff (DPP/CSP's).
- The training programme is accredited through the University of Ulster and the Institute of Leadership and Management.
- Each training programme will consist of 8 days training, will commence with a 2 day residential and will be rolled out over 3 months.
- The training programme will contain 6 modules :-
  - Understanding Cultural Competence
  - Transformational Leadership
  - Understanding Violence
  - Change and Peace Building
  - Transformation in a time of post conflict transformation
  - Transition and Peace Building

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## **Workshops**

- 9 community/police workshops will be organised over the course of the 3 years throughout the area of the programme i.e. Belfast, Tyrone/Donegal and Derry.

## **International Best Practice**

- There will be 6 international best practice visits organised over the duration of the programme.

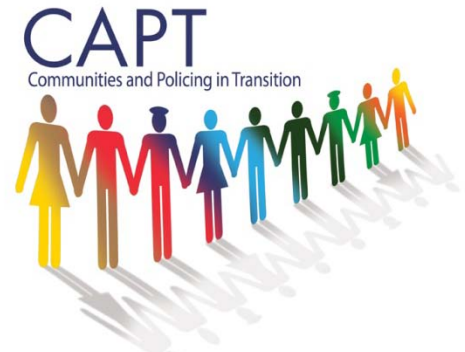
## **Research**

- The project will conduct action research identifying trends in violence/crime in Northern Ireland and the border region in partnership with INCORE, University of Ulster. This research will identify barriers to and opportunities for conflict resolution, transformation and prevention. There will be 3 dissemination seminars organised over the duration of the programme – 1 per year.

## **Evaluation**

- The project will be evaluated by KPMG.

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This project is part financed by the  
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