

## Protected Disclosures – Workers from outside Pobal

Section 7 of the Protected Disclosures Act 2014 (as amended by Statutory Instrument 367 of 2020), prescribes the CEO of Pobal as the recipient of disclosures of relevant wrongdoings in respect of:

*“all matters relating to Pobal’s role in the oversight and monitoring of grants and programmes, where the grant or programme is managed by Pobal”.*

### What is a ‘Protected Disclosure’?

A protected disclosure is defined as *“a disclosure of relevant information which, in the reasonable belief of the worker, tends to show one or more relevant wrongdoings, which came to the attention of the worker in connection with the worker’s employment and is disclosed in the manner prescribed in the Act.”*

The following matters are relevant wrongdoings for the purposes of the Act:

- that an offence has been, is being or is likely to be committed,
- that a person has failed, is failing or is likely to fail to comply with any legal obligation, other than one arising under the worker’s contract of employment or other contract whereby the worker undertakes to do or perform personally any work or services,
- that a miscarriage of justice has occurred, is occurring or is likely to occur,
- that the health or safety of any individual has been, is being or is likely to be endangered,
- that the environment has been, is being or is likely to be damaged,
- that an unlawful or otherwise improper use of funds or resources of a public body, or of other public money, has occurred, is occurring or is likely to occur,
- that an act or omission by or on behalf of a public body is oppressive, discriminatory or grossly negligent or constitutes gross mismanagement, or
- that information tending to show any matter falling within any of the preceding paragraphs has been, is being or is likely to be concealed or destroyed.

In addition, a worker from outside Pobal making a protected disclosure to Pobal must also have a reasonable belief that:

- The information they disclose falls within those matters relating to Pobal’s role in the oversight and monitoring of grants and programmes, where the grant or programme is managed by Pobal; and
- The information (and any allegation contained within it) is substantially true.

### How to make a Protected Disclosure

A protected disclosure may be made to Pobal by:

Phone: 01 511 7000 (during office hours, asking to speak confidentially with the CEO)

By Email: [disclosures@pobal.ie](mailto:disclosures@pobal.ie)

In writing: CEO (to be marked ‘Confidential’)

Pobal

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