

## DETAILS OF PROJECTS TO RECEIVE FUNDING

Title	County	Grant Recommended	Project Description
<b>I.W.A. Company Limited By Guarantee</b>	Dublin	€200,000	To fund IWA's, <b>Ability project</b> to support people with a physical disability to develop the skills to become independent job seekers or employees using a coaching model. The project intends to support people with disabilities to progress on their employment journey. This will include accessing paid employment, internships, work experience, further training and education.
<b>Not So Different Company Limited By Guarantee</b>	Dublin	€200,000	To fund Not So Different's, <b>Neurodiversity hub project</b> to build pathways to employment in the arts, media and creative industries for neurodiverse individuals by developing tailored supports to meet the needs of participants and by working in partnership with families, educators, service providers and employers.
<b>Breffni Integrated Company Limited By Guarantee</b>	Cavan	€12,100	To fund Breffni Intergrated's, <b>Becoming Self-Employed with a Disability project</b> to support people with disabilities to start their own business. The funding will be used to provide one-to-one mentoring support, which will enable each participant to realise their ambition of owning and running their own business. Funding will also be used to provide necessary equipment, which will ensure participants are equipped with the necessary technology to avail of the training.
<b>Co Wexford Community Workshop (New Ross) Company Limited By Guarantee</b>	Wexford	€200,000	To fund Cumas New Ross's, <b>Transition Pathway project</b> to support individuals with an intellectual disability and/or autism to access the same life opportunities (educational/social/work) available to their non-disabled counterparts. These supports will be primarily delivered within the individuals' school or in the inclusive community of choice rather than a segregated centre.

<b>The Organic Centre Company Limited By Guarantee</b>	Leitrim	€40,016	To fund the Organic Centre's, <b>Promote Social Inclusion, Diversity and Community Engagement project</b> to enable them to employ a person with a disability in a full-time position. The role of project coordinator will be varied and will include developing new and innovative projects that promote inclusion and work towards the common good. Funding will also go towards technical equipment and necessary aids as and when required by the successful applicant. Training for staff and volunteers around disability awareness and workshops on health and wellbeing has also been factored in and will allow for an increased supportive environment for all.
<b>IRD Duhallow Company Limited By Guarantee</b>	Cork	€200,000	To fund IRD Duhallow's, <b>Strive: 'Strive to achieve your potential' project</b> to support a strengths-based approach to increasing labour market participation of people with disabilities through a range of person-centred and wrap around supports in order to enhance opportunities for career progression, increase opportunities for paid and voluntary employment and support greater engagement in community life. The project will specifically target participants who may have limited work experience and support them to take their first or subsequent steps towards employment.
<b>COPE Foundation</b>	Cork	€200,000	To fund Cope Foundation's, <b>Ability@Work project</b> ; a dedicated supported employment service linking employers with young people with intellectual disabilities and/autism. Ability@Work connects employers with skilled people with different abilities who want to work. Companies are assisted to become more inclusive and diverse when recruiting staff. Ability@Work creates sustainable employment opportunities for its job seekers.

<b>Irish Guide Dogs for the Blind</b>	Cork	€155,058	To fund the Irish Guide Dogs for the Blind's, <b>Employment Vision project</b> to facilitate people who are Blind and Vision Impaired to obtain and sustain meaningful employment or undertake employment training skills. It will address the current knowledge, services, and experience gap for employers and employees. Taking a holistic approach, it will address barriers to employment while implementing individualised plans for each participant to succeed.
<b>Offaly Integrated Local Development Company Limited By Guarantee</b>		€190,847	To fund Offaly LDC's, <b>STEP UP project</b> to support people aged 16 to 25 years struggling with mental health and/or mild learning difficulties. The project will provide individual assessments, guidance and supports to assist in overcoming personal barriers and deliver employment focused training that will lead towards further training, education and employment.
<b>Walkinstown Association For People With An Intellectual Disability Company Limited By Guarantee</b>	Dublin	€200,000	To fund WALK's, <b>PEER Ability project</b> to provide equal employment routes for students from three Special Schools to 'Bridge the Gap' to mainstream Further Education, Training and Employment is through a person-centred, flexible, responsive, and cost-effective supported transition model.
<b>Central Remedial Clinic</b>	Dublin	€200,000	To fund <b>CRC's, Employment Plus Programme</b> to support people with disabilities access employment opportunities. Partnering with Ballymun Job Centre creates a smooth transition pathway for participants to enter the employment market. People with disabilities need additional support through information gaps provided by services and this will fill this void.

<b>Blossom Ireland Community Inclusion</b>	Dublin	€194,646	To fund Blossom Ireland's, <b>Workplace Connect Education and Training project</b> that will focus on two key areas; firstly, it will upskill and train young people with intellectual disabilities between the ages of 16 and 25 who are actively seeking employment and secondly it will provide training to employees around supporting the inclusion of people with ID in work.
<b>Disability Federation of Ireland</b>	Dublin	€63,741	To fund DFI's, <b>Enabling Organisations to Provide Employment Opportunities project</b> to support people with disabilities. Participants who may have limited work experience will be targeted and supported to take their first or subsequent steps towards employment. The project will also develop key resources that help employers overcome existing barriers while identifying practical solutions and available support structures.
<b>SOS Kilkenny CLG</b>	Kilkenny	€87,648	To fund SOS's, <b>'Work4life' project</b> to provide a dedicated pathway for people with disabilities and autism to maximise employment opportunities in Kilkenny City and County. Jobseekers will be offered opportunities to gain valuable training relevant to their career aspirations and opportunities to gain valuable work experience in the labour market. Specific areas of learning and education, such as, skills for employment, the world of work, health and safety, self-awareness and communication are some of the topics and training that will be provided. For those participants still deciding on their preferred career path, or wishes to gain work experience for their CV, job tasters or work placements will be secured. A CV will also be produced for each job seeker and updated regularly to reflect training completed or work experience gained. Job coaching support is also prioritised to ensure an employee is comfortable and confident in their role.

<b>Tipperary Regional Youth Service Company Limited By Guarantee</b>	Tipperary	€200,000	To fund YWIT's <b>Ability Work Winner programme</b> to target young adults with disabilities who are not currently work ready to explore their skills talents and interests. The project will work with young people, mainstream services and employers to support training, recruitment and retention of young people with disabilities within the workforce.
<b>Dublin South City Partnership Company Limited By Guarantee</b>	Dublin	€200,000	To fund DSCP's, <b>Ability+ programme</b> to support young people with emotional, psychological and mental health (EPMH) disability and co-occurring disabilities to progress along the career progression continuum by offering training, education, and in-work interventions based on the assessed individual need of the participant. It is a "pre-activation" programme which will bridge the gap between school and access to employment or further education for people with disabilities. An employer engagement strategy will promote work experience, work placement opportunities and raise awareness of the incentives for employers to employ people with a disability. Part of the strategy will be to co-design with employers a bespoke vocational programme to provide employment opportunities for graduates from DSC Ability training programmes.
<b>Wexford Local Development</b>	Wexford	€198,247	To fund WLD's, <b>Ability programme</b> to support people over 18 years of age with an intellectual disability, who are not job ready to develop appropriate pathways that move them closer to the labour market and support them to gain employment. They will use a range of person-centred approaches and provide each individual with access to work placement opportunities, tailor-made education and training programmes including employment supports that will improve their employability.
<b>Ak Inspired Ability Company Limited by Guarantee</b>	Kerry	€200,000	To fund AK Inspired's, <b>E2E (employment to education) Pathways Project</b> to empower people with intellectual disabilities to access further education, training and employment. The Project incorporates individualised education and career planning, practical skills training with the support of a career coordinator, job

			coaches and employers across industry sectors.
<b>County Kildare Leader Partnership Company Limited By Guarantee</b>	Kildare	€200,000	To fund Kildare LP's, <b>Ability project</b> to engage young people with disabilities who are currently not in employment, education, or training and who are 16-19 years of age. The project will use a person-centred approach to engage participants and will provide personal development, industry accredited training, work sampling and work experience opportunities.
<b>West Cork Development Partnership Company Limited By Guarantee</b>	Cork	€200,000	To fund WCDP's, <b>Ability West Cork project</b> to engage young people (17-29 years) with disabilities who are willing to move towards education/training or employment opportunities. Utilising educational attainment, health promotion and occupational therapy frameworks, informed by a youth focused ethos the project will promote and enhance mental wellness. The programme is unique, individual and a personal development journey.
<b>St. Michael's House</b>	Dublin	€199,939	To fund St. Michael's, <b>Employment Support project</b> to assist young adult service users to gain employment through building their skills and providing direct practical assistance to them including job application support and on the job coaching. It will also work with local employers to promote the value of people with disabilities as part of an overall diverse workforce. The approach will be based on securing short term work placements and providing employers with disability awareness training. This approach aims to reduce employer resistance and turn placements into long term permanent roles and partnerships.

<b>Bluestack Special Needs Foundation Company Limited By Guarantee</b>	Donegal	€199,956	To fund Bluestack's, <b>Progression programme</b> to actively engage in an employment and training support programme delivered by Training and Progression Officers and overseen by a Training and Progression Manager. A safe environment will be provided where beneficiaries will be given the opportunity to explore career choices, experience work environments, learn skills, and receive qualifications through tailor-made programmes that are designed and based around each individuals' goals and aspirations.
<b>Limerick Youth Service</b>	Limerick	€199,849	To fund LYS's <b>Ability+ project</b> to work with young people aged 17-25 with a diagnosis of ASD, mental health illness, mild learning disability or hidden disability. The project will support and mentor them into employment while furthering their education/training and connecting them to their community.
<b>Bray Area Partnership Company Limited By Guarantee</b>	Wicklow	€197,163	To fund BAP's, <b>Inclusive Measures Progressing Active Career Targets (IMPACT) Initiative</b> to combine new and existing resources, aimed at achieving sustainable routes to employment/self-employment and career progression for targeted PWDs in Bray & north Wicklow, using a person centred engagement involving training, competency building, mentoring and in-work supports in collaboration with local employers.
<b>Fingal Leader Partnership Company Limited By Guarantee</b>	Dublin	€191,929	To fund FLP's, <b>Ability programme</b> to provide adults with intellectual disabilities and/or mental health conditions with a person-centred path towards enhanced employability and/or access to work experience. This will involve assessment, capacity building and work placements/volunteering/paid employment/career progression.
<b>Gheel Autism Services Company Limited By</b>	Kildare	€89,255	To fund Gheel Autism Services', <b>Inspiring Meaningful and Progressive Autistic Career Transitions (IMPACT) programme</b> that will primarily focus on career development, employment placement and retention, and employer relationship

<b>Guarantee</b>			building (which includes, Autism Awareness Training for the employer), training and education for the service user and personal development. Each participant will also complete a 2-year QQI accredited preparation for work course, which will provide a good base to succeed in the workplace.
<b>Triest Press Company Limited By Guarantee</b>	Roscommon	€49,645	To fund Triest Press Company's, <b>Integrated Training programme</b> to expand their social enterprise in Roscommon Town to a second premises in Castlerea, where they have been provided a retail premises by the Brothers of Charity (Roscommon). Through this new premises, a 2-year integrated employment programme will be set up, providing training and support to people with intellectual disabilities (ID) and assisting them with transitioning after the two years into mainstream employment.
<b>Knockanrawley Resource Centre Company Limited By Guarantee</b>	Tipperary	€194,535	To fund Knockanrawley's, <b>Ability project</b> to support people with physical, sensory or intellectual disability and/or mental health conditions to confidently achieve their education, training and employment aspirations, using person-centred approaches.
<b>Leitrim Integrated Development Company Limited By Guarantee</b>	Leitrim	€111,502	To fund LID'S, <b>Individual Placement Support (IPS) project</b> to provide an employment specialist and other flexible supports to engage and closely support people with intellectual disabilities who are interested in employment and will also engage very closely with employers and others to make these employment choices a reality.

<b>St. Cronans Association Company Limited By Guarantee</b>	Tipperary	€135,915	To fund St. Cronan's, <b>Ability project</b> to support young people between the ages of 18 – 29 with physical, sensory, autism or intellectual disabilities to confidently achieve their education and employment aspirations. This innovative programme will be carried out in collaboration with local employers to develop sustainable pathways for people with disabilities to enjoy equal opportunities to enter the open labour market with the skills and training necessary to gain employment.
<b>Empower Local Development Company Limited By Guarantee</b>	Dublin	€124,609	To fund Empower's, <b>Achieve project</b> to provide assessment and individualised supports for participants as an entry point into mainstream pre-employment support services and labour market in line with New Directions. Focusing on a person-centred approach Empower will identify and collaborate with employers seeking comprehensive pathways to inclusion.
<b>Roscommon Integrated Development Company Limited By Guarantee</b>	Roscommon	€198,763	To fund RLP's, <b>Ábalta Ros comáin project</b> to train and support people with disabilities to complete certified and non-certified training that will increase their employment prospects, support them into work placements, and enable them to secure jobs. The project will work with employers to empower and upskill them to provide employment to people with disabilities through provision of information, HR support and training for their existing employees.
<b>Specialisterne Ireland Company Limited By Guarantee</b>	Dublin	€200,000	To fund Specialisterne's <b>Neurodiverse Employment – Ability Assessment and Job Support project</b> to expand autism employment support services to those with similar challenges, including those with Dyspraxia, Dyslexia and ADHD. The project aims to support neurodiverse people to gain employment. Dyspraxia/DCD Ireland and AsIAM.ie are the key project partners in collaboration with partner colleges, employers, and other service providers.

<b>Dublin City University</b>	Dublin	€199,973	To fund DCU's, <b>Ability project</b> to support adults with intellectual disabilities. The project will target participants who may have limited work experience and support them to take their first or subsequent steps towards employment. 'Works for Me' DCU campus course; the national online 'Introduction to Work' course; and the 'Next Steps' support programme will be offered to participants. Internal support across DCU for work placements, will be provided as well as external employers who will offer work placements with potential paid employment opportunities.
<b>Walkinstown Green Social Enterprises Limited</b>	Dublin	€200,000	To fund WGSE's, <b>REAL Ability – Reaching Employment Ambitions in Life</b> , a 'Supported Employment' project, supporting young adults with intellectual disabilities and autism who are in disability day services to progress to employment in the open labour market.
<b>KARE, Promoting Inclusion For People with Intellectual Disabilities</b>	Kildare	€188,153	To Fund KARE's, <b>Real Jobs, Real Lives project</b> to work with service users and employers to increase the labour market participation of people with disabilities and establish good practices and supportive workplaces. KARE intends to support people of all abilities to gain and maintain paid employment in the job of their choice in the open labour market to increase labour market participation of people with an Intellectual Disability. It aims to refresh and reinvest in KARE's employment service, following the COVID 19 shutdowns and engage with existing and new partners in an individual's employment journey. The project will also support the continued development of two existing Traineeship Programmes, Project SEARCH and Project OWL to increase the employment skills/employability of people with disabilities. It will allow KARE to reconnect with employers and offer to them this workforce, with ongoing supports, to increase the number of employers providing employment for people with disabilities.

<b>Galway City Partnership Company Limited By Guarantee</b>	Galway	€173,593	To fund GCP's, <b>Inclusive Pathways to Employment project</b> to provide tailored interventions to participants identified through the current programmes of GCP and through referral by targeted partners - using individualised 'wrap-around' supports that will empower disabled jobseekers to avail of employment opportunities and also support employers to engage with this available talent.
<b>Forum Connemara Company Limited By Guarantee</b>	Galway	€198,330	To fund Forum Connemara's, <b>Want to Work Ag Iarraidh Oibre project</b> to increase the capacity of people with disabilities in Connemara to participate and be retained in the labour market, using job coaching principles to support each participant's progression. The project will also work with local employers to increase disability awareness and numbers of PWDs in their workforce.
<b>Down Syndrome Ireland</b>	Dublin	€197,391	To fund Down Syndrome Ireland's <b>Employment programme</b> to support members across 25 branches, nationwide. Education and sector specific training modules will be provided, enabling participants to upskill, enter employment, re-join work post-Covid-19, and progress in the workplace, while long -term employer relationships will be forged to create and sustain job opportunities.
<b>St Christopher's Services Company Limited By Guarantee</b>	Longford	€200,000	To fund St. Christopher's <b>Imagination Pathway project</b> to support the employment of people with disabilities. It will do this by: developing supports for individuals living with Intellectual and physical disabilities to develop independence to participate in education, training, and employment; assisting individuals to access education, training, and employment; and building relationships and capacity of employers to recruit and retain individuals with intellectual disabilities within their workforce

<b>National Association For Spina Bifida And Hydrocephalus Ireland Company Limited By Guarantee</b>	Dublin	€161,352	To fund SBHI's <b>What Works for Me project</b> to support individuals with spina bifida and/or hydrocephalus (SB/H) who wish to enter or progress in the labour market. SBHI will work with individuals, employers, employment schemes and training providers to enhance the engagement of people with disabilities, specifically SB/H, in meaningful employment.
<b>Peter Bradley Foundation Company Limited By Guarantee</b>	Dublin	€200,000	To fund ABI Ireland's <b>Step Ahead Plus project</b> to supports people affected by brain injury to return to education, training, or work. Step Ahead Plus is committed to supporting people towards paid employment and to educating employers on the specific needs of their participants. A detailed assessment that focuses on participant's work skills, knowledge and experience will be completed.
<b>The Rehab Group</b>	Dublin	€123,656	To fund the Rehab Group's <b>Hospitality Inc. (Hospitality Inclusion) project</b> to facilitate jobseekers with disabilities find sustainable employment in the hospitality industry. It aims to support hospitality businesses gain sustainable disability inclusion skills to offer inclusive employment, retain people with disabilities in employment and enhance their practices attracting customers with disabilities to their businesses.
<b>The Down Syndrome Centre Company Limited By Guarantee</b>	Dublin	€112,100	To fund DSC's <b>Together Academy (TA) project</b> that will address the lack of training and employment opportunities for young adults with Down syndrome by delivering an accredited training and a holistic wellbeing programme in their Academy, and practical work-place skills, work experience and paid jobs in their TA café.

<b>Brothers of Charity Services Ireland (Limerick)</b>	Galway	€174,307	To fund BCS' <b>Limerick – Let's Get to Work! project</b> to promote inclusion and participation in employment for people with disabilities, in their local communities in Limerick City and West County Limerick. This programme will give people with disabilities the opportunity to experience the world of work through third level education and work experience which will lead to voluntary or paid employment position.
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